



The Pretrial Post

San Francisco Pretrial Diversion Project Quarterly
Employee Newsletter July-September 2013

"Our mission is to facilitate, within various communities, positive and effective alternatives to fines, criminal prosecution, and detention."

Happy Birthday!

October

Dee Dee Rodriguez – 17th
Susie Lee – 24th

November

Belinda Perez – 1st
Lisa Wood – 22nd
Devin Jones – 23rd
Sharon Rose – 28th

December

Salma Mojaddidi – 1st
Bill Thomasson – 18th

The Jack O'Lantern

The practice of carving Jack O' Lanterns has existed for centuries. It originates in an old Irish folktale about a man named Stingy Jack, a lazy but clever man who had a chance encounter with the Devil, over a drink in the local tavern.

To avoid paying for the drink, Jack suggests the Devil turn himself into a coin for payment. The Devil foolishly does so, unable to resist the opportunity to cause trouble. Jack takes the coin and places it in his pocket with a silver cross, trapping the devil in coin form. Jack eventually agrees to free the Devil on the conditions that he leaves Jack alone for a year, and if he dies the devil cannot take his soul.

A year later the devil returns. This time Jack tricks him into an apple tree to pick fruit, and carves a cross into the base of the tree, trapping the Devil in the tree. Jack again convinces

the Devil to trade his escape for more time, this time ten years.

Only a short ways into Jack's ten years of freedom from the Devil, he dies. Of course, such an unsavory character as Jack is unwelcome in Heaven, especially after his dealings with the Devil.

The Devil, only too happy to keep his word not to take Jack's soul, refuses him entrance to hell as well.

The Devil's parting gift was an eternal ember from the fires of hell. Jack threw the ember into a hollowed-out turnip, and began wandering the earth with only this lantern to guide his way.

Jack of the Lantern, or Jack O' Lantern was Jack's new title. This story and the character were used to explain the phenomenon of ghostly lights flickering over the peat bogs. In Ireland



and England turnips and other common vegetables typically were used when people carved their own Jack O'Lanterns. When Irish immigrants brought the story and practice to America, it became the native pumpkin which was carved.

Carving Jack O'Lanterns is a great activity to get into the autumn spirit, spend time with family and friends, and exercise your creative side!

Sources:<http://www.history.com/topics/jack-o-lantern-history>

<http://en.wikipedia.org/wiki/Jack-o%27-lantern>

<http://www.jackolanterns.net/jackolantern.htm>

In this issue:

Page 1	The Jack O'Lantern Pretrial Birthdays
Page 2	New Faces NoVA Documentary Clean Team Events
Page 3	Notes from HR RFP and Budget Job Openings
Page 4	Word Search Pumpkin Seed Roast Holiday events

New Faces at Pretrial!

We would like to welcome new employees:

Samantha McNaughton,
HR & Restitution

Surayna Spicer, NoVA

We'd like to thank staff who have left SF Pretrial in the last quarter for their service. We wish those who have left for new opportunities the very best in their new endeavors.



NoVA Documentary

The aim of this documentary is to expose the crucial role of NoVA case managers in helping clients get back on their feet and lower the recidivism rate of people going back to jail. "We have stats that prove the success of the NoVa program, but statics don't show the hard work and tremendous effort made by both the case manager and the client."

The documentary will follow the stories of several clients as they move through the NoVa program and work with NoVA staff in reclaiming accountability and responsibility in their lives.

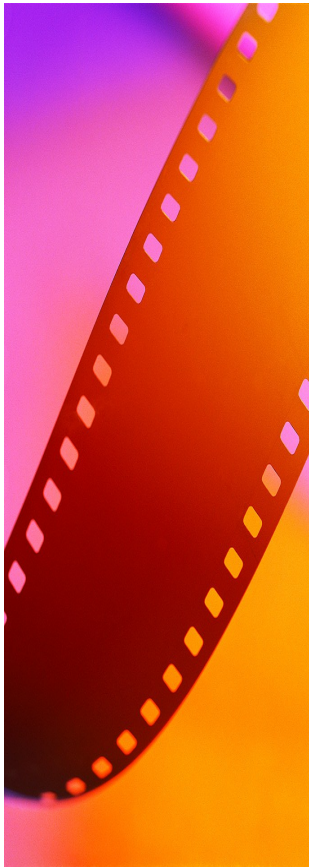
Our social media staff has interviewed all of the NoVA case managers, asking them

what their role as a caseworker entails, and how they see the impact of the program. Check out our teaser trailer at: <http://sfpretrial.com/nova-doc-teaser/>

The filmmakers will spend hours filming each case manager as they work with clients throughout the day. Staying true to our client-focused work, the documentary will also follow the NoVA experience through the clients' eyes.

The Social Media staff is now about halfway through this wonderful project. They are currently focusing on filming clients to keep up with their progress as they work with our staff.

"We have stats that prove the success of the NoVa program, but statics don't show the hard work and tremendous effort made by both the case manager and the client."



Community Service Events from the last quarter:



Clean Team - Warm Water Cove Park 9/28



Clean Team event—Balboa High



Clean Team event—Galileo Academy

We're Hiring!



- **NoVA Case Manager**
- **Alternative Dispute Resolution Specialist/Case Manager**
- **OR/P20 Intern**
- **Criminal History Investigator 3**

If you or someone you know is interested, the job descriptions can be found on our website and questions can be directed to HR. Applications can be directed to jobs@sfpretrial.org or to samantham@sfpretrial.org

RFP and Budget Updates

SF Pretrial would again like to extend its thanks to all who worked on the RFP, including those no longer employed here.

Thanks to the hard work of our senior management, as well as employees and allies we were able to minimize the cuts to our budget from what was originally offered to us. However, the budget has still been significantly cut.

We would like to recognize the impact this cut has had on every single employee. Staffing decisions were made based on the needs of the company moving forward.

As we continue to reorganize there will be adjustments, but we do not anticipate the need for further major changes.

Particularly at this time, we ask for you to remember to have compassion and care for your co-workers as well as clients.

Notes from H.R.

As a reminder, Human Resources is always available to staff members— please don't hesitate to reach out to us!

- Samantha took over H.R. coordination from Laura at the end of this summer. You can direct HR related questions or concerns to samantham@sfpretrial.org, or stop by Allison's office on a Tuesday, Thursday, or Friday.
- Check the bulletin board upstairs for staff birthdays, a monthly calendar, a copy of the Pretrial Post and any other relevant announcements. If you have an upcoming event or information you would like to display, please contact Samantha.





Autumn word search

Halloween	C	W	W	T	V	Y	W	U	T	Z	I	E
fall	A	A	P	T	R	S	T	R	E	A	T	K
pumpkin	N	E	M	G	E	I	Q	V	I	E	O	H
apple	D	D	M	X	O	C	C	U	L	E	N	A
squash	Y	N	A	U	Q	U	I	K	A	X	I	L
autumn	V	F	C	P	T	U	Y	D	R	S	J	L
leaves	D	S	J	F	P	S	G	O	E	I	H	O
trick	I	E	D	A	Z	L	O	Z	C	R	J	W
treat	W	V	J	L	S	V	E	C	G	U	D	E
costume	A	A	E	L	P	U	M	P	K	I	N	E
candy	V	E	Y	V	N	M	U	T	U	A	C	N
cider	V	L	R	G	Y	T	B	H	X	N	F	H

Wondering what to do with the left-overs from your pumpkin carving?

Try roasting the seeds!

- ◇ Preheat your oven to 325 degrees.
- ◇ If you'd like, rinse the seeds with cold water to remove excess pulp and strings, and let dry. Otherwise just separate the seeds from the pulp by hand to retain some natural flavor.
- ◇ Place the seeds in a single layer on an oiled baking sheet and stir to coat the seeds.
- ◇ Season as desired: for something basic, try lightly salting. For more flavor, try using garlic or seasoned salt, rosemary or other favorite spices. For a sweet variation try sugar with cinnamon.
- ◇ Bake for 20-30 minutes, stirring once at about 10 minutes. You'll want to keep an eye on the seeds to avoid over-roasting. They should be a toasty golden brown when they are ready to be enjoyed!

Holiday events

- ◆ In the parking lot on October 31st we will have a Halloween costume contest. First through third place will receive a prize, so dress to impress!
- ◆ We will also have a Halloween lunch on October 31st!
- ◆ Community events are being planned for Oakland and Fremont by Social Media for Thanksgiving and winter holidays.