

**SAN FRANCISCO PRETRIAL DIVERSION PROJECT, INC.
VOLUNTARY APPLICANT SELF-IDENTIFICATION DOCUMENT**

In accordance with state and federal law, we are required to collect statistical information on all job applicants. Providing the requested information is **strictly voluntary**. The data you provide will be used for research and statistical purposes only and will not be included in your application file. This information will be kept confidential and will not in any way affect your application for employment.

Name: _____ Date: _____

Position Applied for: _____

GENDER: Male Female

ETHNICITY:

- White / Caucasian (Not Hispanic or Latino)** A person with origins in any of the original peoples of Europe, North Africa or the Middle East; not of Hispanic origin.
- Black or African American (Not Hispanic or Latino)** A person having origins in any of the black racial groups of Africa.
- Hispanic or Latino** A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin regardless of race.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino)** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino)** A person having origins in any of the original peoples of North America and South America (including central America), and who maintain tribal affiliation or community attachment.

- Additionally, I would like to self-identify as having an ethnicity of Two or More Races.

- I decline to Self Identify.

This sheet is to be detached and filed, separate from the application and applicant paperwork, in the HR office at the time the application is submitted.